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Dear readers:

Welcome to the fourth issue of the FBIM Transactions, an international peer-refereed academic journal, official journal of the non-profit organization MESTE, and the Faculty of Business and Industrial Management of the "Union" University in Belgrade, and the SZ & Associates - Toronto. This issue is published online, as well as print (subscription).

The FBIM Transactions journal is registered in DOI system by CrossRef with **DOI 10.12709/issn.2334-704X**. All articles published in this issue, as well as in the previous two issues, of the FBIM Transactions journal have their own DOIs. The FBIM Transactions journal is registered in **doiSerbia** of the **National Library of Serbia**, and **EleCas** base of **KoBSON**.

We introduced the practice that articles, that have undergone peer review, and will be published in the next issues, we make available to readers in the form of preview - "early posting". In the meanwhile, aiming to ensure the quality of published papers, we introduced the praxis to allow readers to submit their own reviews of the announced works.

The focal point of the journal remained at international level, with the view on matters from a global perspective. Also, some papers concerning some local specific events are published in this issue. We follow the mission and vision of the journal and help authors to publish their works and present their achievements in the most convenient way. With its broad scope FBIM Transactions academic journal welcomes high quality, original research articles and reviews from scientists and professionals, professors and PhD students in the areas covered by its thematic, as it is shown in [Thematic areas](#), but these are not exclusive themed areas.

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